

Salem Leadership Foundation
Position Description
South Salem Lightning Rod

REPORTS TO: Executive Director
SUPERVISES: N/A
FLSA STATUS: Non Exempt (Hourly)
REVISED: 9/3/2024

VISION: We Believe Salem-Keizer will become the healthiest community in Oregon, truly a city of Shalom.

MISSION: We Engage people-of-faith and people-of-goodwill to transform the community neighborhood by neighborhood.

LIGHTNING ROD SUMMARY:

A Lightning Rod works to make their neighborhood the best place to live, work, and worship. The role of the Lightning Rod is to 1) engage leaders, 2) build the capacity of others, and 3) develop joint initiatives within their high-school feeder area. A Lightning Rod must be able to effectively build relationships with a wide breadth of stakeholders.

ESSENTIAL ABILITIES:

- Consulting mindset and experience working with multiple sectors including, but not limited to: churches, schools, nonprofits, businesses, government entities and neighborhood associations.
- Dexterity with a diverse range of people and partners including, but not limited to: cultural, theological, political, socio-economic.
- Ability to engage tactically in the micro, and strategically in the macro, on projects, programs and community initiatives.
- Experience with “meeting culture,” both as a participant and as a leader.
- Excellence in self-leadership and time management.

AREAS OF ACTIVITY:

1. Provide leadership and oversight to the Community Partnership Team in the area.
2. Engage city and county initiatives, either personally or by involving key faith leaders in various projects, committees, or task force efforts.
3. Visit all the neighborhood associations in the area at least once, and choose one to invest in.
4. Engage schools in the neighborhood, and choose at least one to invest in.
5. Engage in citywide initiatives such as homelessness, foster care, or refugees. Connect partners, especially from the faith community.
6. Engage nonprofits in your neighborhood.
7. Visit churches in the neighborhood, especially the CaN (Churches as Neighborhood) Centers. Build relationships with CaN coordinators, pastors, and other key church leaders.
8. Engage the business community in the neighborhood. Look for opportunities to build private-public partnerships. Encourage supporting local businesses.
9. Develop a habit of bringing people along with you as you do your work.
10. Invite people to partner financially with SLF.

QUALIFICATIONS:

- Christian commitment and lifestyle consistent with the SLF mission as described in our Statement of Faith.
- Bachelor's degree preferred.
- Live and worship in the South Salem high-school feeder area.
- Cultural competency with the faith community of Salem/Keizer.
- Strong, positive interpersonal and communication skills.
- A high level of professionalism, inclusivity, and collaboration.
- Commitment to character development around the values of self-care, honesty, respect, transparency, listening and responsibility.

COMPENSATION PACKAGE:

- Salary range of \$21.50-\$24.00/hr.
- Employee-only medical and dental insurance. Option to purchase for family members.
- 401k SIMPLE retirement. SLF will match up to 3% of salary/wages.
- 4 weeks paid vacation, 10 paid holidays, and sick leave.

To apply please send a cover letter and resume to kyle@salem1f.org by September 25th.