

**Salem Leadership Foundation**  
Position Description  
**Director of Churches as Neighborhood Centers**

REPORTS TO: Executive Director  
SUPERVISES: N/A  
FLSA STATUS: Full-time, Exempt (Salaried)  
REVISED: 3/2/2026

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**VISION:** We Believe Salem-Keizer will become the healthiest community in Oregon, truly a city of Shalom.

**MISSION:** We Engage people-of-faith and people-of-goodwill to transform the community neighborhood by neighborhood.

**DIRECTOR OF CHURCHES AS NEIGHBORHOOD CENTERS SUMMARY:**

The Director of Churches as Neighborhood (CaN) Centers will direct the CaN Centers Collaborative, a network of faith-based and community partners, in unison with the SLF team and the local churches who strategically serve as neighborhood centers in Salem-Keizer. The Director of CaN Centers will also take on a leadership role in fundraising initiatives in partnership with the Executive Director.

**ESSENTIAL ABILITIES:**

- Consulting mindset and experience working with multiple sectors including, but not limited to churches, schools, nonprofits, businesses, civic and government entities.
- Dexterity with a diverse range of people and partners including, but not limited to cultural, theological, political, and socio-economic.
- Ability to engage tactically in the micro, and strategically in the macro, on projects, programs and community initiatives.
- Experience with “meeting culture,” both as a participant and as a leader.
- Excellence in self-leadership and time management.
- Experience in public speaking and facilitating large and small group discussions.

**AREAS OF ACTIVITY:**

- Develop collaborative relationships with pastors and church leaders across Salem/Keizer and work closely with Neighborhood Connectors to foster connection and support.
- Plan and execute monthly Churches as Neighborhood (CaN) Centers Network lunches.
- Oversee CaN Collaborative, a tactical planning group for CaN Centers Network lunches.
- Oversee and facilitate collaborative pastor cohorts such as Preaching Peace, Charity to Change, regional clergy gatherings, and other like-minded groups. Engage Street Psalms and Leadership Foundations as necessary.
- Coordinate and execute contracted site contracts, reports, and administrative functions

**QUALIFICATIONS:**

- Christian commitment and lifestyle consistent with the SLF mission as described in our Statement of Faith.
- Bachelor’s degree required. Experience working in a church or Master of Divinity preferred.
- Live and worship in a high-school feeder area of Salem/Keizer.

- Cultural competency with the faith community of Salem/Keizer.
- Strong, positive interpersonal and communication skills.
- A high level of professionalism, inclusivity, and collaboration.
- Commitment to character development around the values of self-care, honesty, respect, transparency, listening and responsibility.

**COMPENSATION PACKAGE:**

- Salary range of \$60,000 - \$67,000.
- Employee-only medical and dental insurance. Option to purchase for family members.
- 401k SIMPLE retirement. SLF will match up to 3% of salary/wages.
- 4 weeks paid vacation, 10 paid holidays, and sick leave.

To apply for this position, please send a cover letter and resume to Kyle Dickinson: [kyle@salem1f.org](mailto:kyle@salem1f.org)